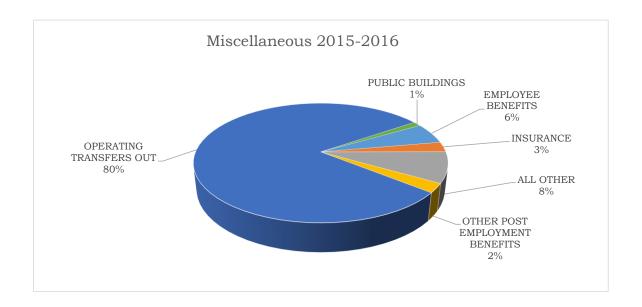
# **MISCELLANEOUS**

# CITY OF BRISTOL, CONNECTICUT 2015-2016 BUDGET GENERAL FUND EXPENDITURE SUMMARY FOR MISCELLANEOUS EXPENDITURES

| ORGCODE   | DESCRIPTION                    | PRIOR YEAR<br>ACTUAL<br>2013-2014 | ORIGINAL<br>BUDGET<br>2014-2015 | REVISED<br>BUDGET<br>2014-2015 | BUDGET<br>REQUEST<br>2015-2016 | JOINT<br>BOARD<br>2015-2016 |
|-----------|--------------------------------|-----------------------------------|---------------------------------|--------------------------------|--------------------------------|-----------------------------|
| 0018101   | RETIREMENT BENEFITS            | \$75,585                          | \$73,965                        | \$73,965                       | \$0                            | \$0                         |
| 0018102   | EMPLOYEE BENEFITS              | 1,977,542                         | 1,504,000                       | 1,514,000                      | 1,569,000                      | 1,569,000                   |
| 0018103   | HEART & HYPERTENSION           | 720,297                           | 672,500                         | 672,500                        | 0                              | 0                           |
| 0018105   | INSURANCE                      | 820,117                           | 717,000                         | 717,000                        | 754,000                        | 754,000                     |
| 0018106   | ALL OTHER                      | 588,257                           | 2,160,500                       | 1,698,506                      | 2,400,500                      | 2,350,500                   |
| 0018107   | OTHER POST EMPLOYMENT BENEFITS | 935,940                           | 685,940                         | 685,940                        | 942,100                        | 700,000                     |
| 0018108   | OPERATING TRANSFERS OUT        | 40,782,092                        | 23,041,425                      | 39,984,913                     | 22,711,890                     | 22,422,615                  |
| 0018310   | PUBLIC BUILDINGS               | 300,000                           | 600,000                         | 600,000                        | 350,000                        | 350,000                     |
| TOTAL MIS | SCELLANEOUS                    | \$46,199,830                      | \$29,455,330                    | \$45,946,824                   | \$28,727,490                   | \$28,146,115                |



#### **Service Narrative**

Miscellaneous expenditures consist of special items not included in any other function. The categories are: retirement benefits, employee benefits, heart and hypertension, general city insurance, all other, other post employment benefits, operating transfers out, and public buildings. Miscellaneous object groups are also found under the 'Board of Education' tab. The Parks and Recreation department budget includes the cost for liability insurance within their departmental budget in order to properly report expenditures for Trust Accounts.

The Public Buildings item was added several years ago to the Miscellaneous section. Originally, Public Buildings line items were included in the Public Works budget. The justification was that Public Buildings represent all City buildings, not just Public Works buildings.

Some of the areas classified as "All Other" include the Contingency account and the Contractual Obligations account. It has been the City's practice to set aside funds to be available for emergency appropriations during the year to stabilize funds without utilizing fund balance. The Contractual Obligations account is budgeted for unsettled contracts. City contracts that are not settled for 2015-2016, have funds budgeted for contract settlements once approved by the City Council and referred to the Board of Finance for funding.

Additionally, the Economic Development account is included in this category. The Economic Development account was set up several years ago to aid businesses to relocate or expand in Bristol to increase the City's tax base and to create employment opportunities. For the 2015-2016 budget, an appropriation of \$200,000 was approved for Economic Development. These funds will be transferred to a Special Revenue Fund where they will be expended as grants are approved by the Economic Development Committee.

## RETIREMENT BENEFITS

#### **Service Narrative**

Retirement Benefits represents the City's portion of an actuarial recommended contribution to the City's Retirement System, better known as the pension plans. There are three pension trust funds: City of Bristol Retirement System- for General City employees including some Board of Education employees; Firefighters' Benefits Fundfor Firefighter employees; and a Police Benefits Fund- for Police employees.

For fiscal year 2013-14 and 2014-15, the City made its first contribution to the pension plan since fiscal year 2006-07; however, this year the City's actuary (Milliman, Inc.) is not recommending a City contribution to the City Retirement System. The Board of Education allocation is \$30,862 for cafeteria and \$326,681 for all other BOE groups per Milliman's report.

## **Budget Highlights**

| ОВЈЕСТ | PROJECT | DESCRIPTION               | PRIOR YEAR<br>ACTUAL<br>2013-2014 | ORIGINAL<br>BUDGET<br>2014-2015 | REVISED<br>BUDGET<br>2014-2015 | BUDGET<br>REQUEST<br>2015-2016 | JOINT<br>BOARD<br>2015-2016 |
|--------|---------|---------------------------|-----------------------------------|---------------------------------|--------------------------------|--------------------------------|-----------------------------|
| 520905 |         | GENERAL CITY RETIREMENT   | \$75,585                          | \$73,965                        | \$73,965                       | \$0                            | \$0                         |
|        |         | TOTAL RETIREMENT BENEFITS | \$75,585                          | \$73,965                        | \$73,965                       | \$0                            | \$0                         |
|        |         | TOTAL RETIREMENT BENEFITS | \$75,585                          | \$73,965                        | \$73,965                       | \$0                            | \$0                         |

## **EMPLOYEE BENEFITS**

#### **Service Narrative**

The Employee Benefits section is the City's payment of Life Insurance, HMO-Dental, Health Insurance- City, Disability Insurance, FICA, Medicare, Employee Assistance Program, and Unemployment Insurance.

The "Transfer to Health Benefits" in parenthesis indicates the Health Insurance-City appropriation transferred out to the Health Benefits Internal Service Fund as shown within the Operating Transfers Out activity located on page 297.

The following is a listing of the Employee Benefits and the vendor provider/payee:

#### Category

Life Insurance
HMO- Dental
Health Insurance-City
Disability Insurance
FICA (City Share 6.2%)
Medicare (City Share 1.45%)
Employee Assistance Program
Unemployment Insurance

#### Vendor Provider/Payee

Sun Life Financial
Cigna
Cigna, Express Scripts and Anthem
Sun Life Financial
Internal Revenue Service
Internal Revenue Service
Wheeler Clinic
State of CT Department of Labor

#### **Budget Highlights**

0018102 EMPLOYEE BENEFITS

| ОВЈЕСТ   | PROJECT  | DESCRIPTION                  | PRIOR YEAR<br>ACTUAL<br>2013-2014 | ORIGINAL<br>BUDGET<br>2014-2015 | REVISED<br>BUDGET<br>2014-2015 | BUDGET<br>REQUEST<br>2015-2016 | JOINT<br>BOARD<br>2015-2016 |
|----------|----------|------------------------------|-----------------------------------|---------------------------------|--------------------------------|--------------------------------|-----------------------------|
| EMPLOYEE | BENEFITS | 3                            |                                   |                                 |                                |                                |                             |
| 520100   |          | LIFE INSURANCE               | \$40,462                          | \$45,000                        | \$45,000                       | \$45,000                       | \$45,000                    |
| 520250   |          | HMO- DENTAL                  | 21,741                            | 18,000                          | 18,000                         | 25,000                         | 25,000                      |
| 520300   |          | HEALTH INSURANCE             | 8,126,320                         | 8,451,375                       | 8,451,375                      | 8,451,375                      | 8,451,375                   |
| 520500   |          | DISABILITY INSURANCE         | 20,927                            | 23,000                          | 23,000                         | 16,000                         | 16,000                      |
| 520700   |          | F.I.C.A.                     | 842,660                           | 945,000                         | 945,000                        | 980,000                        | 980,000                     |
| 520750   |          | MEDICARE INSURANCE           | 448,362                           | 450,000                         | 450,000                        | 470,000                        | 470,000                     |
| 520800   |          | EMPLOYEE ASSISTANCE PROGRAM  | 7,270                             | 8,000                           | 8,000                          | 8,000                          | 8,000                       |
| 521050   |          | COMPENSATED ABSENCE PAYOUT   | 565,895                           | 0                               | 0                              | 0                              | 0                           |
| 521200   |          | UNEMPLOYMENT INSURANCE       | 30,225                            | 15,000                          | 25,000                         | 25,000                         | 25,000                      |
| 591516   |          | TRANSFER TO HEALTH INSURANCE | (8,126,320)                       | (8,451,375)                     | (8,451,375)                    | (8,451,375)                    | (8,451,375)                 |
|          |          | TOTAL EMPLOYEE BENEFITS      | \$1,977,542                       | \$1,504,000                     | \$1,514,000                    | \$1,569,000                    | \$1,569,000                 |
|          |          | TOTAL EMPLOYEE BENEFITS      | \$1,977,542                       | \$1,504,000                     | \$1,514,000                    | \$1,569,000                    | \$1,569,000                 |

The 2015-2016 General Fund Budget reflects a zero increase. In an effort to recognize budgetary savings, the Board of Finance Insurance Subcommittee recommended changes as of July 1, 2010 to the City's insurance carrier for medical and prescription coverage. The City is now in its sixth year with Cigna for medical, and Express Scripts (formerly Medco) for prescription benefits. Anthem provides for dental benefits. Budgeted health insurance for the City and Board of Education for the first time did not increase and budgeted information can be found as on operating transfer out to Internal Service on page 297.

## **HEART AND HYPERTENSION**

#### **Service Narrative**

These accounts are State of Connecticut mandates that require municipalities to compensate police officers or firefighters who are diagnosed with a heart or hypertension disease. The disease has to be proven to be job related for firefighters or police officers hired after July 1, 1996. Effective January 1, 2011, PMA Management, a third party administrator, took over the administration of these claims. For the 2015-16 budget, it was suggested by the City's auditors that the expenditures related to Heart & Hypertension be shown in the Workers' Compensation Fund. There is a transfer in the Operating Transfers Out section to reflect this action. There is an assigned Fund Balance on the General Fund Balance Sheet in the amount of \$800,000 should these expenditures exceed budget.

## **Budget Highlights**

**HEART & HYPERTENSION** 

0018103

| ОВЈЕСТ   | PROJECT  | DESCRIPTION                      | PRIOR YEAR<br>ACTUAL<br>2013-2014 | ORIGINAL<br>BUDGET<br>2014-2015 | REVISED<br>BUDGET<br>2014-2015 | BUDGET<br>REQUEST<br>2015-2016 | JOINT<br>BOARD<br>2015-2016 |
|----------|----------|----------------------------------|-----------------------------------|---------------------------------|--------------------------------|--------------------------------|-----------------------------|
| HEART AN | D HYPERT | ENSION                           |                                   |                                 |                                |                                |                             |
| 516000   |          | HEART AND HYPERTENSION WAGES     | \$562,634                         | \$550,000                       | \$550,000                      | \$575,000                      | \$575,000                   |
| 520930   |          | HEART AND HYPERTENSION BENEFITS  | 157,664                           | 120,000                         | 120,000                        | 122,500                        | 122,500                     |
| 531000   |          | PROFESSIONAL FEES                | 0                                 | 2,500                           | 2,500                          | 2,500                          | 2,500                       |
| 591517   |          | TRANSFER TO WORKERS COMPENSATION | 0                                 | 0                               | 0                              | (700,000)                      | (700,000)                   |
|          |          | TOTAL HEART & HYPERTENSION       | \$720,298                         | \$672,500                       | \$672,500                      | \$0                            | \$0                         |
|          |          | TOTAL HEART & HYPERTENSION       | \$720,298                         | \$672,500                       | \$672,500                      | \$0                            | \$0                         |

## **INSURANCE**

#### **Service Narrative**

This activity includes payment of the various premiums that provide protection for liability, fire losses, and damage claims. This includes: Workers' Compensation insurance, insurance consultant fees, property insurance, auto insurance, liability insurance, claims deductibles, and council settlement claims.

On the next page is a chart outlining all lines of insurance for the City and Board of Education.

The City's insurance consultant is Tracy Driscoll, an insurance and financial services company located in Bristol. They are paid a consulting fee to serve as a liaison with the City's broker-agents.

The City's total insurance program is referred to as Property and Casualty Insurance. Casualty insurance, which refers to liability insurances, are handled by H.D. Segur, Inc. as the City's broker-agent. They are paid through commissions that are included in the budgeted policy premiums.

Property insurance is handled by Roland Dumont Agency Inc. as the City's broker-agent. They are paid through commissions that are included in the budgeted policy premiums.

#### **Budget Highlights**

The 2015-2016 Insurance budget shows a total increase of \$37,000 within the insurance accounts. The City of Bristol's Workers' Compensation fund is self-insured and claims are processed by PMA Management, the third party administrator. More information can be found in the "Internal Service" tab on page 336. The City's contribution for Workers' Compensation has decreased by 13% due to fewer work-related injuries.

Shown below is the City's portion of the insurance allocation within the General Fund. The Board of Education, Sewer Operating and Assessment Fund, Water Department and Parks Department budget for their allocation within their departmental budgets.

| 0018105 | INSURANCE |
|---------|-----------|

| ОВЈЕСТ   | PROJECT | DESCRIPTION                          | PRIOR YEAR<br>ACTUAL<br>2013-2014 | ORIGINAL<br>BUDGET<br>2014-2015 | REVISED<br>BUDGET<br>2014-2015 | BUDGET<br>REQUEST<br>2015-2016 | JOINT<br>BOARD<br>2015-2016 |
|----------|---------|--------------------------------------|-----------------------------------|---------------------------------|--------------------------------|--------------------------------|-----------------------------|
| INSURANC | E       |                                      |                                   |                                 |                                |                                |                             |
| 520400   |         | WORKERS COMPENSATION                 | \$3,270,300                       | \$3,209,205                     | \$3,209,205                    | \$2,795,000                    | \$2,785,000                 |
| 531130   |         | INSURANCE CONSULTANT                 | 20,000                            | 20,000                          | 20,000                         | 20,000                         | 20,000                      |
| 552000   |         | PROPERTY INSURANCE                   | 49,038                            | 52,000                          | 52,000                         | 65,000                         | 65,000                      |
| 552010   |         | AUTO INSURANCE                       | 242,492                           | 260,000                         | 260,000                        | 270,000                        | 270,000                     |
| 552100   |         | LIABILITY INSURANCE                  | 284,619                           | 330,000                         | 330,000                        | 344,000                        | 344,000                     |
| 586110   |         | CLAIMS- DEDUCTIBLE                   | 22,202                            | 50,000                          | 50,000                         | 50,000                         | 50,000                      |
| 586120   |         | CLAIMS- COUNCIL SETTLEMENT           | 201,766                           | 5,000                           | 5,000                          | 5,000                          | 5,000                       |
| 591517   |         | TRANSFER OUT TO WORKERS COMPENSATION | (3,270,300)                       | (3,209,205)                     | (3,209,205)                    | (2,795,000)                    | (2,785,000)                 |
|          |         | TOTAL INSURANCE                      | \$820,117                         | \$717,000                       | \$717,000                      | \$754,000                      | \$754,000                   |
|          | •       | TOTAL INSURANCE                      | \$820,117                         | \$717,000                       | \$717,000                      | \$754,000                      | \$754,000                   |

# **Summary of Property and Casualty Insurance**

| Insurance         | Broker      | O-mi-m       | D-1: I ::4          | Do do saible      |
|-------------------|-------------|--------------|---------------------|-------------------|
| Coverage          | Agent       | Carrier      | Policy Limits       | Deductible        |
| Workers'          |             | PMA          |                     |                   |
| Compensation      |             | (3rd Party)  | Self-Insured        | N/A               |
| Compensation      |             | (Siu Faity)  | Seli-liisureu       | N/A               |
|                   |             |              |                     |                   |
| Excess Workers'   |             | Safety       |                     |                   |
| Compensation      | H.D. Segur  | National     | \$1,000,000         | \$600,000         |
| Compensation      | Roland      | radona       | Ψ1,000,000          | ψοσο,σσο          |
|                   | Dumont      |              |                     | \$5,000           |
| Property          | Agency      | Travelers    | Various             | EDP & A/R         |
| Troperty          | rigericy    | Travelers    | various             | EDI & II/ K       |
|                   |             |              |                     |                   |
|                   |             |              |                     | \$5,000           |
|                   |             |              |                     | Bodily Injury/    |
|                   |             | Trident-     |                     | Physical Damage   |
| Auto              | H.D. Segur  | Argonaut     | \$1,000,000         | \$1,000 Comp/Coll |
| riato             | II.D. oegui | Trident-     | ψ1,000,000          | φ1,000 Comp/ Com  |
| Liability         | H.D. Segur  | Argonaut     | \$1,000,000         | Occurrence        |
| Diability         | II.D. Ocgui | riigonaut    | \$3,000,000         | Aggregate         |
|                   |             | National     | φο,σσο,σσο          | 1188108410        |
| Umbrella          | H.D. Segur  | Casualty     | \$10,000,000        |                   |
| 0111010110        | 11.2. 55841 | Jasuary      | <b>\$10,000,000</b> |                   |
| CITY              |             |              |                     |                   |
| Errors &          |             |              |                     |                   |
| Omissions         | H.D. Segur  | Allied World | \$1,000,000         | \$25,000          |
| Public Official & |             |              |                     | ·                 |
| Employment        |             |              |                     |                   |
| Practices         | H.D. Segur  | Allied World | \$1,000,000         | \$25,000          |
| Law               |             | Trident-     |                     |                   |
| Enforcement       | H.D. Segur  | Argonaut     | \$1,000,000         | \$25,000          |
|                   | Roland      |              |                     |                   |
|                   | Dumont      |              |                     |                   |
| Crime             | Agency      | Travelers    | Various             |                   |
|                   |             |              |                     |                   |
| EDUCATION         |             |              |                     |                   |
| Errors &          |             | Trident-     |                     |                   |
| Omissions         | H.D. Segur  | Argonaut     | \$1,000,000         | \$25,000          |
| Employment        |             |              |                     |                   |
| Practices         |             | Trident-     |                     |                   |
| Liability         | H.D. Segur  | Argonaut     | \$1,000,000         | \$25,000          |

## **Property Insurance**

Form Travelers Manuscript Form with Endorsements Conditions Risks of Direct Physical Loss

Term July 1, 2015 to July 1, 2015

Limits \$517,405,167 Buildings and Structures

\$ 43,863,129 Personal Property

\$ 2,500,000 Data Processing & Media \$ 3,746,472 Contractor's Equipment

Valuation Replacement Cost (Except Contractor's Equipment), Agreed

Amount, No Coinsurance

Schedule of

Insured On file

#### Crime

|             | Cime   |
|-------------|--|
| Coverage    | Description  |
| \$1,000,000 | Blanket Public Employee and School Employee Dishonesty                   |
|             | Coverage Includes:   |
|             | <ul> <li>Faithful Performance of Duty</li> </ul>                         |
|             | <ul> <li>Pension and Employee Benefits</li> </ul>                        |
|             | <ul> <li>Volunteers, Students, Non-Compensated Officers &amp;</li> </ul> |
|             | Directors and Committee Members  |
|             | Scheduled Excess Limit of Insurance (Employee Dishonesty):               |
|             | • \$1,000,000 Treasurer  |
|             | ■ \$1,000,000 Deputy Treasurer   |
|             | <ul><li>\$ 500,000 Purchasing Agent</li></ul>                            |
|             | • \$1,000,000 Comptroller  |
|             | <ul> <li>\$ 500,000 Assistant Comptroller</li> </ul>                     |
|             | <ul> <li>\$ 250,000 Public Works Director</li> </ul>                     |
| \$100,000   | Forgery and Alteration   |
|             | Money & Securities (In/Out)  |
|             | Coverage includes:   |
|             | • \$ 100,000 City Hall   |
|             | ■ \$1,575,000 (Peak Season 7/1 – 8/10 & 1/1 – 2/10)                      |
|             | • \$ 30,000 Water Department   |
|             | <ul> <li>\$ 15,000 Board of Education</li> </ul>                         |
|             | <ul> <li>\$ 4,000 Bristol Eastern and Bristol Central High</li> </ul>    |
|             | Schools  |
| \$500,000   | Computer Fraud   |
| \$500,000   | Funds Transfer Fraud   |
| \$25,000    | Counterfeit Currency   |
|             | Other Property   |
|             | • \$100,000 Premises   |
|             | • \$100,000 Messenger  |
| \$250       | Deductible - All coverages except Employee Dishonesty                    |
| \$1,000     | Deductible - Employee Dishonesty   |

## **ALL OTHER**

#### **Service Narrative**

This activity includes items that are extraordinary in nature and difficult to classify. These items include: housing authority sewer user fees, hydrant charges, citywide equipment/maintenance contracts, citywide postage reimbursement, tax foreclosure costs, and economic development. The contingency account is included in this activity and is the account that provides for unforeseen expenditures that may occur during the budget year.

### **Budget Highlights**

The 2015-2016 Budget shows an overall increase in the All Other category of \$190,000. The Contractual Obligations line item was increased due to unsettled Police & Fire union contracts.

| 0018106  |         | ALL OTHER                            |                                   |                                 |                                |                                |                             |
|----------|---------|--------------------------------------|-----------------------------------|---------------------------------|--------------------------------|--------------------------------|-----------------------------|
| OBJECT   | PROJECT | DESCRIPTION                          | PRIOR YEAR<br>ACTUAL<br>2013-2014 | ORIGINAL<br>BUDGET<br>2014-2015 | REVISED<br>BUDGET<br>2014-2015 | BUDGET<br>REQUEST<br>2015-2016 | JOINT<br>BOARD<br>2015-2016 |
| ALL OTHE | R       |                                      |                                   |                                 |                                |                                |                             |
| 522301   |         | CONTRACTUAL OBLIGATIONS              | \$0                               | \$300,000                       | \$127,045                      | \$550,000                      | \$550,000                   |
| 531000   |         | PROFESSIONAL FEES                    | 8,624                             | 9,000                           | 9,000                          | 9,000                          | 9,000                       |
| 541110   |         | SEWER USE PAYMENTS HOUSING AUTHORITY | 34,667                            | 40,000                          | 40,000                         | 30,000                         | 30,000                      |
| 541220   |         | HYDRANT CHARGES                      | 38,358                            | 41,000                          | 41,000                         | 41,000                         | 41,000                      |
| 543200   |         | EQUIPMENT MAINTENANCE CONTRACTS      | 55,609                            | 65,000                          | 65,000                         | 65,000                         | 65,000                      |
| 569000   |         | OFFICE SUPPLIES                      | 9,286                             | 10,000                          | 10,000                         | 10,000                         | 10,000                      |
| 570400   |         | COMPUTER REPLACEMENT PROGRAM- CITY   | 194,451                           | 240,000                         | 240,000                        | 214,000                        | 214,000                     |
| 581250   |         | TAX FORECLOSURE COSTS                | 26,041                            | 24,000                          | 60,000                         | 50,000                         | 50,000                      |
| 581739   |         | GRADUATION PARTIES DONATION          | 3,000                             | 3,000                           | 3,000                          | 3,000                          | 3,000                       |
| 587030   |         | DEMOLITION                           | 0                                 | 0                               | 15,000                         | 0                              | 0                           |
| 589000   |         | CONTINGENCY                          | 0                                 | 1,000,000                       | 689,097                        | 1,000,000                      | 1,000,000                   |
| 589100   |         | UNANTICIPATED EXPENSES               | 18,221                            | 28,500                          | 34,364                         | 28,500                         | 28,500                      |
| 591125   |         | COMMODITIES                          | 0                                 | 200,000                         | 165,000                        | 200,000                        | 150,000                     |
| 591150   |         | ECONOMIC DEVELOPMENT EXPENSES        | 200,000                           | 200,000                         | 200,000                        | 200,000                        | 200,000                     |
|          |         | TOTAL ALL OTHER                      | \$588,257                         | \$2,160,500                     | \$1,698,506                    | \$2,400,500                    | \$2,350,500                 |
|          |         | TOTAL ALL OTHER                      | \$588,257                         | \$2,160,500                     | \$1,698,506                    | \$2,400,500                    | \$2,350,500                 |

#### **Economic Development**

The Economic Development Committee reviews grant applications that are submitted to the Economic Development Director. Once the Director is satisfied that the application is complete he notifies the Mayor who calls a meeting of the Committee. This Committee has seven voting members including the Mayor, one or more members of the City Council, the Chairman of the Board of Finance, the City Comptroller and the Executive Director of the Bristol Development Authority (BDA). It also contains one member of the Board of the BDA.

The Committee meets on an as needed basis at the call of the Mayor. The Committee awarded two Economic Grants in 2015 GMN USA LP and The Pediatric Care Center LLC. Funds were also allocated for StartUp Bristol, a PILOT business program to encourage entrepreneurs to locate and/or expand businesses in Bristol. Economic Development is important in marketing the Southeast Bristol Business Park, however grants may be awarded anywhere in the City. The program has actually been a distinctive feature of Bristol's development efforts and has distinguished itself as a unique program. The grant program has provided a great deal of word-of-mouth marketing for the City.

All grants are evaluated on the payback in real terms to the City in new property taxes, both equipment and real property, usually within 5 years of the grant. Jobs are a compelling feature of economic development but, again, each grant needs to be covered in new revenue. Companies that receive grants sign ten year agreements with the City that contain certain conditions to protect the City's investment.

## OTHER POST EMPLOYMENT BENEFITS (OPEB)

#### **Service Narrative**

The Board of Finance adopted a graduated funding scale to eventually fund the \$7.5 million gap in required cash contributions for other post employment benefits. The funding started with a base of \$200,000 in 2007-08. Each year the base is to increase by 25%, creating a new base. In the next year, 25% is then added to the new base, and so on until the \$7.5 million funding is achieved. This expenditure was added in fiscal year 2007-2008 with the implementation of GASB Statement 45, which required municipalities to report their post other employment benefit costs. The chart on the next page shows the Board of Finance funding strategy. However, effective June 30, 2011, the City Council approved the transfer of excess funds from the Police & Fire Benefit Funds to offset their post employment benefit expenses.

The City prefunded \$250,000 at the end of 2014-2015 as part of surplus funds bringing down the scheduled request from \$1,192,100 to \$942,100. For 2015-2016, the City funded a total contribution of \$700,000.

## **Budget Highlights**

| 0018107 | OTHER POST EMPLOYMENT BENEFITS  |
|---------|---------------------------------|
| 0010101 | OTHER TOOL EMILECTMENT BENEFITS |

| OBJECT   | PROJECT | DESCRIPTION                          | PRIOR YEAR<br>ACTUAL<br>2013-2014 | ORIGINAL<br>BUDGET<br>2014-2015 | REVISED<br>BUDGET<br>2014-2015 | BUDGET<br>REQUEST<br>2015-2016 | JOINT<br>BOARD<br>2015-2016 |
|----------|---------|--------------------------------------|-----------------------------------|---------------------------------|--------------------------------|--------------------------------|-----------------------------|
| BENEFITS | s       |                                      |                                   |                                 |                                |                                |                             |
| 520925   |         | OTHER POST EMPLOYMENT BENEFITS       | \$935,940                         | \$685,940                       | \$685,940                      | \$942,100                      | \$700,000                   |
|          |         | TOTAL ALL OTHER                      | \$935,940                         | \$685,940                       | \$685,940                      | \$942,100                      | \$700,000                   |
|          |         | TOTAL OTHER POST EMPLOYMENT BENEFITS | \$935,940                         | \$685,940                       | \$685,940                      | \$942,100                      | \$700,000                   |

## **OPEB Funding Schedule**

| Year |       | Increase  | \$200,000 |  |  |  |
|------|-------|-----------|-----------|--|--|--|
| 1    | 07-08 |           | \$200,000 |  |  |  |
| 2    | 08-09 | 50,000    | 250,000   |  |  |  |
| 3    | 09-10 | 62,500    | 312,500   |  |  |  |
| 4    | 10-11 | 78,125    | 390,625   |  |  |  |
| 5    | 11-12 | (205,345) | 185,280   |  |  |  |
| 6    | 12-13 | 425,075   | 610,355   |  |  |  |
| 7    | 13-14 | 75,585    | 685,940   |  |  |  |
| 8    | 14-15 | 0         | 685,940   |  |  |  |
| 9    | 15-16 | 14,060    | 700,000   |  |  |  |
| 10   | 16-17 | 790,125   | 1,490,125 |  |  |  |
| 11   | 17-18 | 372,531   | 1,862,656 |  |  |  |
| 12   | 18-19 | 465,664   | 2,328,320 |  |  |  |

## **OPERATING TRANSFERS OUT**

#### **Service Narrative**

This activity includes transfers to the Debt Service funds, Special Revenue funds, Capital Project funds and Internal Service funds. The Debt Service transfer detail can be found in the "Debt Service" tab. The Special Revenue transfer out includes funds for the City share of the Bristol Development Authority as seen in the "Special Revenue" tab on page 297.

## **Budget Highlights**

The 2015-2016 budget shows a decrease in operating transfers out in the amount of \$618,810. All categories of budgeted operating transfers out were reduced to accommodate a "zero increase" mill rate for fiscal year 2015-2016. The chart on the next page indicates the budgeted detail. Summarized related information is presented above the chart.

Debt Service expenditures can be found in detail in the "Debt Management" tab in this document. Capital Projects can be found in detail behind the "Capital Budget Summary" tab.

#### 0018108 OPERATING TRANSFERS OUT

| ОВЈЕСТ                         | PROJECT | DESCRIPTION                   | PRIOR YEAR<br>ACTUAL<br>2013-2014 | ORIGINAL<br>BUDGET<br>2014-2015 | REVISED BUDGET<br>2014-2015 | BUDGET<br>REQUEST<br>2015-2016 | JOINT<br>BOARD<br>2015-2016 |  |
|--------------------------------|---------|-------------------------------|-----------------------------------|---------------------------------|-----------------------------|--------------------------------|-----------------------------|--|
| OPERATING TRANSFERS OUT (USES) |         |                               |                                   |                                 |                             |                                |                             |  |
| 591100                         |         | TRANSFER TO SPECIAL REVENUE   | \$3,638,536                       | \$2,000,725                     | \$2,546,755                 | \$2,016,975                    | \$1,666,975                 |  |
| 591100                         | CEC     | TRANSFER TO SPECIAL REVENUE   | 166,026                           | 0                               | 0                           | 0                              | \$0                         |  |
| 591201                         |         | TRANSFER TO DEBT SERVICE FUND | 8,798,305                         | 8,461,455                       | 8,693,955                   | 8,228,540                      | 8,000,000                   |  |
| 591300                         |         | TRANSFER TO CAPITAL PROJECTS  | 783,665                           | 918,665                         | 933,665                     | 520,000                        | 819,265                     |  |
| 591500                         |         | TRANSFER TO INTERNAL SERVICE  | 27,395,560                        | 11,660,580                      | 27,810,538                  | 11,946,375                     | 11,936,375                  |  |
|                                |         | TOTAL OPERATING TRANSFERS OUT | \$40,782,092                      | \$23,041,425                    | \$39,984,913                | \$22,711,890                   | \$22,422,615                |  |
| -                              |         | TOTAL OPERATING TRANSFERS OUT | \$40,782,092                      | \$23,041,425                    | \$39,984,913                | \$22,711,890                   | \$22,422,615                |  |

|                               |    | Budget     | Request          | Budget           | \$              |
|-------------------------------|----|------------|------------------|------------------|-----------------|
| 591100 Special Revenue:       |    | 2014-2015  | 2015-2016        | 2015-2016        | Change          |
| Fire Truck Reserve            | \$ | 250,000    | \$<br>200,000    | \$<br>100,000    | \$<br>(150,000) |
| BDA- City Share               | \$ | 350,300    | \$<br>353,870    | \$<br>353,870    | \$<br>3,570     |
| Solid Waste Contribution      | \$ | 1,028,300  | \$<br>1,050,000  | \$<br>900,000    |                 |
| Transfer Station Contribution | \$ | 272,125    | \$<br>313,105    | \$<br>313,105    | \$<br>40,980    |
| BOE Capital Outlay            | \$ | 100,000    | \$<br>100,000    | \$<br>-          | \$<br>(100,000) |
| Subtotal                      | \$ | 2,000,725  | \$<br>2,016,975  | \$<br>1,666,975  | \$<br>(333,750) |
| 591201 Debt Service           |    |            |                  |                  |                 |
| Debt Service                  | \$ | 8,461,455  | \$<br>8,228,540  | \$<br>8,000,000  | \$<br>(461,455) |
| Subtotal                      | \$ | 8,461,455  | \$<br>8,228,540  | \$<br>8,000,000  | \$<br>(461,455) |
| 591300 Capital Projects       |    |            |                  |                  |                 |
| CNR Contribution              | \$ | 50,000     | \$<br>50,000     | \$<br>50,000     | \$<br>-         |
| Major Bridge Contribution     | \$ | 75,000     | \$<br>75,000     | \$<br>75,000     | \$<br>-         |
| Capital Projects              | \$ | 693,665    | \$<br>245,000    | \$<br>544,265    | \$<br>(149,400) |
| Assessor Revaluation          | \$ | 100,000    | \$<br>150,000    | \$<br>150,000    | \$<br>50,000    |
| Subtotal                      | \$ | 918,665    | \$<br>520,000    | \$<br>819,265    | \$<br>(99,400)  |
| 591500 Internal Service       |    |            |                  |                  |                 |
| Heart & Hypertension          | \$ | -          | \$<br>700,000    | \$<br>700,000    | \$<br>700,000   |
| City Health Benefits          | \$ | 8,451,375  | \$<br>8,451,375  | \$<br>8,451,375  | \$<br>-         |
| City Workers' Compensation    | \$ | 3,209,205  | \$<br>2,795,000  | \$<br>2,785,000  | \$<br>(424,205) |
| Subtotal                      | \$ | 11,660,580 | \$<br>11,946,375 | \$<br>11,936,375 | \$<br>275,795   |

# **PUBLIC BUILDINGS**

#### **Service Narrative**

This activity is administered by the Building Maintenance division of Public Works. A list of projects that totaled \$350,000 was submitted and approved.

| Facility          | Project                                | Approved |
|-------------------|--|----------|
| City Hall         | HVAC Duct Cleaning                     | \$40,000 |
| Court House       | HVAC Duct Cleaning                     | \$20,000 |
| Police Dept.      | HVAC Duct Cleaning                     | \$20,000 |
| Youth Services    | HVAC Duct Cleaning                     | \$10,000 |
| Youth Services    | Attic Insulation Installation          | \$12,000 |
| Fire Station HQ   | HVAC Duct Cleaning                     | \$8,000  |
| Fire Station 2    | HVAC Duct Cleaning                     | \$5,000  |
| Fire Station 3    | HVAC Duct Cleaning                     | \$5,000  |
| Fire Station 5    | HVAC Duct Cleaning                     | \$5,000  |
| City Hall         | 3 <sup>rd</sup> Floor Catwalk Upgrades | \$20,000 |
| Youth Services    | Vestibule Restoration                  | \$5,000  |
| Beals Center      | Parking Lot Improvements               | \$75,000 |
| Court House       | Elevator Upgrades                      | \$75,000 |
| Court/BPD Complex | 4th Floor Parking Deck Restoration     | \$50,000 |

## **Budget Highlights**

0018310 PUBLIC BUILDINGS

| ОВЈЕСТ    | PROJECT   | DESCRIPTION            | PRIOR YEAR<br>ACTUAL<br>2013-2014 | ORIGINAL<br>BUDGET<br>2014-2015 | REVISED<br>BUDGET<br>2014-2015 | BUDGET<br>REQUEST<br>2015-2016 | JOINT<br>BOARD<br>2015-2016 |
|-----------|-----------|------------------------|-----------------------------------|---------------------------------|--------------------------------|--------------------------------|-----------------------------|
| CAPITAL O | UTLAY PRO | DJECTS                 |                                   |                                 |                                |                                |                             |
| 591101    |           | IMPROVEMENTS           | \$300,000                         | \$600,000                       | \$600,000                      | \$350,000                      | \$350,000                   |
|           |           | TOTAL PUBLIC BUILDINGS | \$300,000                         | \$600,000                       | \$600,000                      | \$350,000                      | \$350,000                   |
|           |           | TOTAL PUBLIC BUILDINGS | \$300,000                         | \$600,000                       | \$600,000                      | \$350,000                      | \$350,000                   |